

SUSTAINABLE DEVELOPMENT POLICY

Arrow Energy Pty Ltd is one of the largest integrated energy companies in Australia focussed on meeting the world's growing energy needs in ways that are economically, environmentally and socially responsible.


We recognise sustainable development is a licence to operate imperative. We embrace sustainable development principles balancing our short and long-term interests to integrate environmental, economic and social considerations into our business decisions.

Our Business Principles describe how we conduct our affairs. Our core values of honesty, integrity and respect for people underpin all the work we do. We firmly believe in the fundamental importance of trust, openness, teamwork, professionalism and pride in what we do.

We operate to leading standards of health, safety and environmental management and aim to go beyond compliance with the national, state and local laws and regulations governing our activities. We engage with our stakeholders in an open and transparent manner and contribute to the sustainability of the communities in which we operate.

Our management standards and practices are specifically designed and continually improved to minimise health, safety and environmental incidents and social impacts within and around our operations, activities and communities in which we operate. To achieve this we:

- provide safe work places and visible safety leadership
- identify and mitigate environmental and community issues to facilitate the co-existence and long term sustainability of both agricultural and coal seam gas industry activities
- identify and manage the social impacts of our activities and contribute to the social and economic wealth of the communities in which we operate while returning value to our shareholders
- include sustainable development considerations (economic, social and environmental) and an appraisal of the risks in our investment and divestment decisions
- set and review objectives and targets
- fully comply with all relevant legal requirements
- require contractors to understand and meet the same high standards we impose on ourselves
- seek to reduce the greenhouse intensity of our operations
- protect natural habitats, biodiversity and landscape functions
- reduce wastes and the toxicity of our wastes
- openly engage with the communities and other stakeholders associated with our operations in a culturally appropriate manner
- respect the culture, customs, interests and rights of indigenous people
- do not tolerate any form of workplace discrimination, bullying, harassment or physical assault.



Andrew Faulkner
Chief Executive Officer

Date: 7/6/2012