

## Environmental Policy

### ► Policy Statement

Arrow Energy promotes sustainable environmental practices as part of our commitments, beliefs and values.

### ► Scope and Responsibility

This Policy applies to all personnel involved in Arrow operations and it is a cornerstone to the Arrow Management System.

The Chief Executive Officer and the leadership team are responsible for the implementation, review, update and enforcement of this Policy and each employee, consultant, contractor and service provider is responsible for actively participating in and implementing this Policy.

### ► Practice, Implementation and Supporting Documents

Arrow Energy ensures all elements of the Environmental Policy are implemented by:

- Seeking continuous improvement in managing significant environmental impacts by clearly defining objectives and targets and evaluating them through transparent review and implementation processes.
- Establishing programs to reduce environmental impacts, conserve and recycle resources, reduce waste and pollution, and improve processes to help protect the natural environment as well as monitoring and measuring performance.

- Ensuring all of our activities comply with all applicable environmental laws and regulations.
- Promoting a culture where employees and service providers are aware of environmental impacts affecting their work and promptly report any environmental impacts or incidents while encouraging improvements.
- Monitoring Policy implementation at all relevant Arrow controlled workplaces, and periodically reviewing and updating.

### ► Expectations

- Maintaining open and transparent communications with employees, community, government and other stakeholders.
- Communicating expectations to all employees and service providers and holding them accountable for their performance.
- Operating within compliance with all applicable environmental laws and regulations.
- Collaborating with stakeholders and participating in research and development, aimed at enhancing knowledge and improving our environmental performance.
- Employing new and improved technologies and developing industry partnerships that are aimed at reducing the carbon emission per unit of production and improving cost/benefit balance.
- Our Environmental Policy plays a vital role in Arrow's Sustainable Development Policy.



**Andrew Faulkner, Chief Executive Officer**

18<sup>th</sup> Day April 2011, Review Date: April 2014