



# Landholder compensation

January 2018

Arrow developed a compensation framework recognising the potential impacts of coal seam gas (CSG) operations and what is important to our landholders, including the value of prime farming land.

We have ensured our framework recognises the value of the land, the level of disturbance and intensity of development.

Importantly, we will work with each landholder through Area Wide Planning, to ensure they have a say in the placement of Arrow infrastructure on their land.

## How the payments work

Compensation is broken down into two payment types:

Payment type 1: Upfront payment	Payment type 2: Ongoing payment	Compensation considerations
This payment covers negotiation costs and the first 12 months of activities	This is an annual payment until the sites are fully rehabilitated	We recognise there are various factors which need to be considered when compensating landholders
✓		<b>Land value*</b> – 100 per cent of the improved land value on the directly impacted area
✓	✓	<b>Disturbance*</b> payments – for any loss of amenity, development and construction intensity
✓	✓	<b>Land use</b> – 100 per cent of the gross margin* on the directly impacted area
✓		<b>Professional Fees</b> (e.g. negotiation of Conduct and Compensation Agreement)
✓	✓	<b>Management Time*</b>

*Definitions	
<b>Land Value</b>	100% of the Treated Fenced Watered land value of the directly impacted area
<b>Disturbance</b>	Disturbance accounts for the additional impacts associated with CSG infrastructure on private land
<b>Gross Margin</b>	100% of the gross margin of the directly impacted area
<b>Management Time</b>	Payment to the Landholder for time spent engaging with Arrow

**CSG operations provide an additional income stream for landholders, without capital expense.**

## Contact Us

Landholders seeking more information about Arrow's compensation packages should contact their Land Liaison Officer or:

**Freecall:** 1800 038 856

**Email:** [info@arrowenergy.com.au](mailto:info@arrowenergy.com.au)

**Post:** GPO Box 5262, Brisbane QLD 4001

Find out more online [www.arrowenergy.com.au](http://www.arrowenergy.com.au)

### Legal Disclaimer

While Arrow Energy Pty Ltd has endeavoured to ensure that all information provided in this publication is accurate and up to date at the time of publication, it takes no responsibility for any error or omission relating to this information. Furthermore, the information provided shall not constitute financial product advice pursuant to the Australian Financial Services Licence held by Arrow Energy Pty Ltd's related body corporate. To the maximum extent permitted by law, Arrow Energy Pty Ltd will not be liable for any cost, loss or damage (whether caused by negligence or otherwise) suffered by you through your use of this publication. © Arrow Energy Pty Ltd January 2019.