



GO FURTHER.

RECRUITMENT
BROCHURE

My time at Arrow has taken me from Dalby to New Delhi. It has presented me with opportunities in my career and life that I never would have thought possible.”



GO PLACES.

Arrow Energy is a leading Australian integrated energy company focused on the development of coal seam gas, one of the world's cleanest burning fuels. We have major producing fields in Dalby and Moranbah and a portfolio of highly prospective exploration assets throughout eastern Australia and Asia.

The company was founded in 1997 and listed on the Australian Stock Exchange in August 2000. Arrow has since become one of Australia's top 100 publicly-listed companies. But we're just getting started. At home, we are significantly increasing reserves and production ahead of a planned liquefied natural gas development due for completion in Gladstone in 2012. Overseas, Arrow has set up offices in Singapore, Beijing, New Delhi, Jakarta and Hanoi to service its growing international business interests. Our vision is to be recognised as a respected global leader committed to answering the call for cleaner energy around the world.

The relentless execution of our strategic goals is returning increasing value to our stakeholders and opening an opportunity-rich future for our people. **And you.** Arrow has a wide range of career opportunities for those who want to rise to the challenge, broaden their horizons and make the most of their skills and talents. This is a great time to be part of team Arrow. The future promises to be even more rewarding.

MICHAEL OBERHARDT
SENIOR OPERATIONS GEOLOGIST, NEW DELHI

Start Date: January 2001

When Michael joined Arrow Energy in 2001 as a graduate geologist, the company had six staff. It now has a team of more than 300 across six offices around the world. As the company has grown so has Michael. He is now based in New Delhi where he is responsible for our drilling and exploration program in India.

FAIR GO.

At Arrow Energy, we see you as the key to our future. The more success you have, the more success we have. For this reason, we're willing to give you greater levels of responsibility and exposure. Here, you'll work on tasks you'd wait for years to get your hands on anywhere else. You'll get to do the real stuff. That's why if you have what it takes, you'll be given the opportunity to achieve a high level of success in your career. You can expect to sharpen your talents, embrace new capabilities, and manage your own development as we provide you with the tools to chart your own career path.

Arrow has grown strong as a group by investing in individuals at all levels of the company. As a worldwide company, we value ethnic, cultural and lifestyle diversity and listen to everyone without prejudice. And we depend and draw upon the varying backgrounds, knowledge, points of view and talents of each other to reach our full potential. We strive to understand, appreciate and meet the needs of those we serve, including shareholders, communities, stakeholders and each other as employees.

SARO KELLY
HEALTH, SAFETY & ENVIRONMENT COORDINATOR, MORANBAH
Start Date: March 2007

Saro has one of Arrow's most important responsibilities in that she is charged with keeping our people safe every day, every year. As Health, Safety and Environment Coordinator in our Moranbah Office, she ensures we adhere to the world's highest safety standards.



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My background was in the recruitment industry but I joined Arrow to pursue my interest in health and safety as a career. The company has provided me with all the necessary support for me to realise my ambitions.

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Arrow has exposed me to a wide range of activities across the energy chain from gas exploration to plant construction and operation. It's challenging work but at Arrow I find the more you put in, the more you get back.”

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GO HARD.

At Arrow Energy we don't do things by halves. You won't hear "she'll be right" or "that'll do" in our hallways or in the field because our battle cry is "go further". We have a high performance culture that rewards hard work. We are a place to explore potential, break through boundaries, and push out the edges of what can be achieved. Our growing workforce is made up of people who understand that to build a great company we must always go further to convert challenges into successes and stand apart from our competitors. We work together to break new ground, forge new frontiers and set new benchmarks for our industry. In return, we offer competitive remuneration, rewards and incentives such as a share option plan and an employee share scheme. We also have modern working environments in some of the most exciting cities in the world.

STEVEN BENNETT
DEVELOPMENT ENGINEER, BRISBANE

Start Date: June 2004

Steven's job could be described as ground breaking in more ways than one. He is not only responsible for the design and construction of underground infrastructure connecting the company's wells but was part of the project team which progressed the first coal seam gas project in the Surat Basin into production in 2006.

GO GETTERS.

Arrow Energy is experiencing a tremendous period of growth and is actively recruiting people who are from all walks of life but not afraid to challenge the status quo and work out ways to do things better and smarter. Our team shares an enduring desire to win, lead our industry and to return greater value to our shareholders, employees and host communities.

We have a variety of openings across a number of disciplines including Geology, Engineering (all disciplines), Construction, Production Monitoring, Plant & Field Operation, Accounting, Finance, Clerical & Administration, Occupational, Health & Safety, Environment, Human Resources, Communications, Information Technology, Education & Training, Business & Commercial and Law.

We also offer a number of vacation and graduate openings each year to provide students with hands-on experience and an opportunity to enhance their professional development.

BARBARA PRIBYL
CHIEF GEOLOGIST, BRISBANE

Start Date: January 2002

In her role as Chief Geologist, Barbara provides a link between exploration and the development of Arrow's gas fields. She is responsible for analysing field data and using that information to improve the company's production performance.



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The coal seam gas industry is a new frontier of endless opportunities and challenges. Our discoveries in the field not only inform Arrow's operations but often set new standards around the world.

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Coal seam gas is an exciting industry and Arrow Energy is at the centre of it all. The company has ambitious plans and a big future. It's great to be playing a part in its success.

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GO FOR IT.

Arrow Energy has a big future. **And so can you.** With a presence in several countries around the world, we are a company where you can make the most of your life and career. Explore your next career move by visiting www.arrowenergy.com.au/careers to view and apply for our job vacancies.

RUSSELL HEINEMANN
PLANT SUPERINTENDENT, DALBY
Start Date: September 2005

Russell started his work life as a fitter and turner before turning to a career in the oil and gas industry as a specialist in pipeline and compression plant maintenance. He now manages the operation of the Central Gas Processing Facility which processes gas produced from our Tipton West field.



 www.arrowenergy.com.au

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